

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY, MICHIGAN: Your County Personnel & Human Services Committee respectfully recommends the adoption of the following:

RESOLUTION

WHEREAS, there is currently a vacancy in the Berrien County Equalization Department for a fulltime Data Coordinator; and

WHEREAS, there are no other Data Coordinator positions that exist within Berrien County; and

WHEREAS, the Equalization Department Director has evaluated and reviewed the staffing complement of the department, and has determined that an additional Appraiser would be a greater asset to the Department than a Data Coordinator; and

WHEREAS, adding an Appraiser position would provide the potential for lower costs than a filling the vacant Data Coordinator position, as well as providing better recruitment and longevity potential.

NOW THEREFORE BE IT HEREBY RESOLVED that the Berrien County Board of Commissioners authorizes the following complement change in the Equalization Department:

Delete:
1 - Data Coordinator
Grade: 8, FOPLC Union
Effective: July 23, 2020

Add:
1 – Appraiser III
Grade: 8, FOPLC Union
Effective: July 23, 2020

BE FURTHER RESOLVED that the Equalization Director may proceed with the hiring of an Appraiser III in accordance with the normal hiring/recruitment process.

**Respectfully submitted,
BERRIEN COUNTY PERSONNEL & HUMAN SERVICES COMMITTEE**

William J. Chickering, Chairperson

David Vollrath, Vice Chair

Teri Sue Freehling

RESOLUTION APPROVED AS TO FORM	
Administrator _____	Date <u>7-21-20</u>
Comments Attached _____	
Corporate Counsel <u>JD/AE</u>	Date <u>7-21-20</u>
Comments Attached _____	