

TO THE HONORABLE BOARD OF COMMISSIONERS OF BERRIEN COUNTY MICHIGAN: Your Personnel and Human Services Committee respectfully recommends the following:

RESOLUTION

WHEREAS, department heads are tasked with reviewing organizational structure to ensure the most efficient delivery of services to the citizenry; and

WHEREAS, the Road Department Director has determined that reclassifying the current vacant Project Engineer position to an Operations Engineer position would increase efficiencies in operations as well as further promote the application of asset management techniques to road maintenance activities; and

WHEREAS, the Road Department Director proposes to modify the complement as follows:

Delete
Project Engineer
Non-Union Road Department Grade 5
1 FTE

Add
Operations Engineer
Non-Union Road Department Grade 8
1 FTE

WHEREAS, the funds necessary to implement this complement change are included in the Road Department budget,

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Berrien County Board of Commissioners approves the complement changes for the Road Department described above effective with the date of this resolution.

**RESPECTFULLY SUBMITTED,
BERRIEN COUNTY PERSONNEL AND HUMAN SERVICES COMMITTEE**

William J. Chickering, Chairperson

David Vollrath, Vice Chairperson

Teri Sue Freehling

RESOLUTION APPROVED AS TO FORM	
Administrator _____	Date _____
Comments Attached _____	
Corporate Counsel <i>D. Yae</i>	Date <u>9/15/20</u>
Comments Attached _____	